

# PROCLAMATION

## First Judicial District Bar Association



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radeff&hart, pc

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### 2023-2024 1ST JD BAR ASSOCIATION

#### EXECUTIVE COMMITTEE

Jennifer Kilpatrick, President  
Alan Hendrix, President Elect  
Joseph Maher, Secretary Treasurer

#### BOARD OF TRUSTEES

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## President Jennifer Kilpatrick

For many of us, September is the official start of the school year, annual conferences, cooler weather, and the inevitable disappointment in the Broncos. September is also national Hispanic and Latino heritage month. I hope you will join me in celebrating the rich cultural heritage of the Latino community in Jefferson County and Colorado. As lawyers, we must also recognize many of the barriers that our Latino neighbors face within the legal system and our role in reducing or eliminating those barriers. Recently, I had great fortune to partner with researchers from Loyola and DU to conduct a disparity analysis reading outcome in the criminal justice system. Spearheaded by District Attorney Alexis King, this analysis was conducted across eight judicial districts in Colorado. We learned that Latino defendants were more likely to plead guilty, less likely to receive a plea reduction, and more likely to receive a sentence to incarceration for property crimes in comparison to their similarly situated white or Black counterparts. These findings were consistent across Colorado and require us to analyze how the legal system as a whole can work toward serving everyone more equitably. At the District Attorney's Office, we are working toward creating policies, practices, and programs that equitably serve all citizens to ameliorate these disparities.

Each of us has the power to use our law licenses to make a difference. Whether you volunteer at a Legal night helping new residents navigate the legal system, take on a pro bono case with MVL, or offer Spanish speaking services at your law firm, lawyers are powerful and important actors in creating a more equitable legal system.

You can read more about the Disparity Analysis here: <https://data.dacolorado.org/1st/>

### CONTACT ME:

Jennifer Kilpatrick

[jkilpatr@co.jefferson.co.us](mailto:jkilpatr@co.jefferson.co.us)

## UPCOMING EVENTS AND CLE'S

CLE–October 10 Professionalism

CLE–December 10 Family Law

CLE– January 9 CBA Presidents Briefing and CLE

## ANNOUNCEMENTS



is pleased to announce the expansion of its practice.

**Mediation:** Andy Hart is an experienced attorney who has practiced exclusively in family law, both at the District Court and Appellate Court level, for the past 16 years. Andy is able to use his expertise to guide parties to settlement through creative solutions. Having honed his craft mediating disputes between his two children, Andy now is ready to turn his attention to the relatively easier task of helping resolve family law cases. His mediation rate is \$250 per hour, however, he will match ODR rates if the parties qualify. Both Zoom and in person mediation is available.

**Arbitration:** Chris Radeff has practiced exclusively in family law for the past 28 years. Chris is a natural to serve as an arbiter as she really likes to tell people what to do. More importantly, utilizing alternative forms of resolution in an already crowded judicial system helps parties move forward at their pace. Her hourly rate for arbitration is \$300, with consideration for a reduced rate where needed. Arbitration is conducted in person either at Radeff & Hart, P.C., or counsel's office. Offices located in the metro area will not be charged for Chris' travel time.

350 Indiana Street, Suite 200, Golden, CO 80401

[www.rhfamlaw.com](http://www.rhfamlaw.com)

Telephone (303) 985-8787    Telecopier (303) 989-7235

## Pro Bono Day October 23, 2023 - Volunteers Needed!

Are you interested in volunteering for our annual Pro Bono Event here at the Jefferson County Court-house on **10/23/23**? It will be held in the main atrium from 9:00 am – 3:00 pm. Typically, we will break it up into two-hour chunks (9:00 – 11:00, 11:00 – 1:00, or 1:00 – 3:00). This would consist of assisting folks in-person for up to 15 minutes each with family law matters. If you are interested and available, please let me know which time slot would work best for you.

As always, if you know someone in your professional circle who may be interested in volunteering, please feel free to forward this email to them and have them reach out to me.

Thank you for your time as always and I look forward to hearing from you soon!

Best, Zac

**Zachary J. Foxx, J.D.**

Self-Represented Litigant Coordinator

Jefferson County Court Resource Center – 1<sup>st</sup> Judicial District

P: 720-772-2503

[zachary.foxx@judicial.state.co.us](mailto:zachary.foxx@judicial.state.co.us)

## SPOTLIGHT ON JEFFERSON COUNTY DISTRICT COURT VACANCY

**Application Deadline: October 3, 2023**

What is it like to work as a Jefferson County District Court Judge?

What should applicants know about the vacancy?

What is the Nominating Commission looking for?

JOIN US FOR A DISCUSSION

**TUESDAY SEPTEMBER 26, 2023**

12 TO 1 PM

Jury Assembly Room

100 Jefferson County Parkway, Golden, CO 80401

In person attendance is preferred ;

WebEx will be available if unable to attend in person.

<https://judicial.webex.com/join/traci.worthan>

**Featuring:**

**Hon. Jeffrey Pilkington, Chief Judge**

**Allison Zinn 1st JD Judicial Nominating Commissioner**

**Colleen Morey, Deputy Legal Counsel to Gov. Jared Polis**

**Representation from the District Court Bench**

Contact Traci Worthan

[traci.worthan@judicial.state.co.us](mailto:traci.worthan@judicial.state.co.us) for questions.



**COLORADO**  
Governor Jared Polis



## COURT OF APPEALS VACANCY PANEL

PLEASE JOIN US FOR A PRESENTATION ON  
THE JUDICIAL APPOINTMENT PROCESS FOR  
THE COLORADO COURT OF APPEALS

### PANELISTS WILL DISCUSS

- WHAT IT'S LIKE TO WORK ON THE COURT OF APPEALS
- THE NOMINATING COMMISSION PROCESS
- THE GOVERNOR'S APPOINTMENT PROCESS

APPLY FOR VACANCY HERE:

<http://www.courts.state.co.us/Careers/Judge.cfm>.

APPLICATION CLOSES:

SEPTEMBER 29, 2023 @ 4:00PM

CONTACT:

FRANCESCA.RAMUNDA@STATE.CO.US

### PANELISTS



**REBECCA FREYRE**

Deputy Chief Judge  
Colorado Court of Appeals



**STANTON DODGE**

Supreme Court Nominating  
Commission Member



**KARA VEITCH**

Chief Legal Counsel  
Governor Polis

**SEP**

**28<sup>th</sup>**

**2023**

**4:00-5:00pm**

REGISTER HERE

<https://us02web.zoom.us/join/register/tZUlc-GrqT4vG9w-3QsgAK3JbXXRm4Hn79e0>



## ADVERTISING



### JEFFCO MEDIATION CENTER



2201 Ford Street  
Golden, Colorado 80401  
tel. 303-384-9228  
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Experienced mediators for all your mediation needs!

# NEUTRALS YOU KNOW PROFESSIONALS YOU CAN TRUST

Samuel Gordon, Esq.  
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Hon. William F. Downes  
Collie E. Norman, Esq.  
Richard P. Myers, Esq.  
Hon. Norman D. Haglund  
Kenneth R. Bennington, Esq.  
Hon. Christopher C. Cross  
Hon. C. Scott Crabtree

Frederick B. Skillern, Esq.  
Lawrence M. Vogel, Esq.  
Julia T. Waggener, Esq.  
Gary B. Blum, Esq.  
Kathy L. Seidel, Esq.  
Steven C. Choquette, Esq.  
Hon. Kurt A. Horton  
Hon. Robert L. McGahey, Jr.

Hon. John W. Madden, IV  
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Jon F. Sands, Esq.  
Hon. Elizabeth A. Weishaupl  
Hon. Katherine R. Delgado

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Dispute  
Resolution  
Systems

# MEMBER SPOTLIGHT

## Jon Bradley



I grew up in Lakewood Colorado and went to school at Lakewood High School. I was the recipient of a Boettcher Scholarship which opened the door for me to attend college in Colorado Springs at Colorado College. I attended DU Law School and was sworn in the practice in May 1980. I always wanted to live in, work in, and be part of the Jefferson County community. My first job as a lawyer was with John Lobus in the old Butterwick building (the one on stilts) in front of the West Drive-Inn at 6<sup>th</sup> and Kipling.

I have been a member of the First Judicial District Bar Association since 1980 and have had the wonderful opportunity of working with terrific mentors and great lawyers in the 1<sup>st</sup> JD, as well as the terrific bench in both the County and District courts. I was privileged to be trained by and work with John Lobus, Fred Meyers, Tom Woodford, Charlie Hoppin, Randy Arp, Jerry Devitt, as well as my current partners (Andrew Haas, Steve Watkins, and Kelci Straub). I've also had the privilege of sitting on the Board of the 1<sup>st</sup> JD Bar Association for 2 terms, as well as a term as a Trustee. Each of those terms were fulfilling and very rewarding. I am currently on the golf committee and have had several years as the chair of that committee.

I am proud to have received the 1<sup>st</sup> JD Claudia Miller Liberty Bell Award in 2018 and the Metropolitan Volunteer Lawyer's volunteer lawyer of the year and 2005.

When I'm not practicing law, I love to spend time with my beautiful wife Becky, my 3 wonderful kids and their spouses, and my 4 spectacular grand-kids. Golf is my escape from stress and my favorite past time. When not playing golf at home Becky and I love to travel, including to golf resorts wherever we can find them.

I plan on continuing to practice for at least a few more years because I find working to resolve client's problems incredibly fulfilling. When I slow down my litigation practice, I look forward to expanding my mediation practice for some years to come.

# JOB POSTINGS



## **OCR Notice - Job Opportunity - Diversity, Equity and Inclusion (DEI) Staff Attorney (Denver)**

The posting is online at <https://coloradochildrep.org/contact/#get-involved> and will be posted until 10/8/2023. Please reach out to Chris Henderson at [chrishenderson@coloradochildrep.org](mailto:chrishenderson@coloradochildrep.org) with any questions.

Stacie Cain ([She/her/hers](#))

Administrative Specialist | Office of the Child's Representative (OCR)

Ralph L. Carr Colorado Judicial Center | 1300 Broadway, Suite 320, Denver, CO 80203

| Main: 303-860-1517 | [www.coloradochildrep.org](http://www.coloradochildrep.org)







FIRST JD BAR ASSOCIATION  
In Person /Virtual CLE  
**Tuesday, October 10, 2023**  
12:00 pm – 1:00 pm  
Jefferson County Courthouse,  
Faye Griffith Meeting Room

**Professionalism: From a Bench Perspective**

This training will provide a review of the relevant rules of ethics and rules of procedure related to presenting and proceeding to a hearing before a judicial officer. The panel will discuss the rules and best practices to advocate for your client's interests before the court, but also maintain professionalism with all interested parties.

**Faculty:** This training will be presented by the following experienced personnel:

**Honorable Judge Lindsay L. VanGilder, 1<sup>st</sup> JD District**

**Honorable Judge Russell B. Klein, 1<sup>st</sup> JD District**

**Honorable Magistrate Bryce Allen, 1<sup>st</sup> JD District**

**Andrew Hart, Radeff & Hart, P.C.**

**Ryan J. Hutton, Hulse Law Firm, P.C.**

**In Person attendance includes boxed lunch \$25**

**Virtual attendance \$10**

<https://1stjd.org/events/#!event/2023/10/10/professionalism-from-a-bench-perspective-presented-by-judge-lindsay-vangilder-1st-jd-district-judge-russell-klein-1st-jd-district-magistrate-bryce-allen-1st-jd-district-andrew-hart-radeff-hart-p-c-ryan-hutton-hulse-law-firm-p-c>

Information regarding attendance procedures  
will be provided after registration

\* Credit Requested for 1.0 hour of CLE credit

# Metro Volunteer Lawyers

Do you have a few hours of time to assist an individual or family in need of legal assistance? Volunteer with MVL to help bridge the gap in access to justice to those who could not otherwise afford legal services for their civil legal issues.

## Family Law Court Program

Assist pro se parties with uncomplicated divorce or parental responsibilities cases. No experience necessary. Contact [Karen Meade](#) to volunteer.

### Tuesday, October 10

1:00–4:00 PM (Client Meetings) | Denver City & County Building—Staffed by Volunteers from Sherman & Howard LLC Home—[Sherman & Howard Law Offices](#)

### Friday, October 13

1:00–4:00 PM (Client Meetings) | Jefferson County Courthouse

### Thursday, October 19

8:00 AM–Noon (Permanent Orders) | Adams County District Court

### Thursday, October 19

1:30–4:30 PM (Client Meetings) | Adams County District Court

### Friday, October 20

9:00 AM–Noon (Client Meetings) | Douglas County District Court

### Tuesday, October 24

8:00 AM–Noon (Permanent Orders) | Denver City and County Building

### Friday, October 27

8:00 AM–Noon (Permanent Orders) | Arapahoe County District Court

## Family Law Court Program contd.

### Friday, October 27

1:00–4:00 PM (Client Meetings) | Arapahoe County District Court

## Family Law Advice & Guidance

Family law practitioners needed to provide a single consultation to pro se parties with pre- or post-decree divorce or parental responsibilities cases by focusing on early resolution and problem-solving. Only a 1-hour commitment. Contact [Anthony Pereira](#) or [Liz Jones](#) to volunteer.

### Monday, October 2

9:00 AM–1:00 PM | Virtual

### Thursday, October 5

1:00–4:00 PM | Arapahoe County Courthouse – Staffed by Volunteers from the Department of Law

### Friday, October 6

9:00 AM–1:00 PM | Adams County Courthouse

### Tuesday, October 10

9:00 AM–1:00 PM | Denver Courthouse

### Wednesday, October 18

9:00 AM–1:00 PM | Virtual

### Friday, October 20

9:00 AM–1:00 PM | Douglas County Courthouse

### Friday, October 27

9:00 AM–1:00 PM | Jefferson County Courthouse—Staffed by Volunteers from Radeff & Hart, P.C. and Additional Attorneys

# Metro Volunteer Lawyers

## Power of Attorney Program

Assist seniors in completing various advance planning documents, including medical and financial powers of attorney and advance health care directives at low-income senior centers in the Denver Metro Area. No experience necessary. Contact [Anthony Pereira](#) to volunteer.

### Thursday, October 5

1:00–2:00 PM | Presentation by MVL staff at Lewis Court, Golden

### Monday, October 16

1:00–2:00 PM | Presentation by MVL staff at Willow Glen, Lakewood

### Thursday, October 19

1:00–4:00 PM | Lewis Court, Golden

### Thursday, October 26

9:00 AM–Noon | Willow Glen, Lakewood

## Legal Clinic at the Denver Indian Center

Provide legal resources and information to the local Native American community at MVL's monthly walk-in clinic. Contact [Ivonne Esparza](#) to volunteer.

### Wednesday, October 4

6:00–8:00 PM | Denver Indian Center

## Referral Program

Provide full pro bono representation for a variety of civil legal matters, including family law, probate, consumer/financial, and public benefits. Contact [Ivonne Esparza](#) to volunteer.

## Mediation Program

Provide pro-bono mediation to applicants in one of MVL's other programs. Contact [Liz Jones](#) to volunteer.

If you know someone who needs legal assistance through MVL's programs, please contact Colorado Legal Services at 303-837-1313 or [online](#). The Legal Clinic at the Denver Indian Center is our only walk-in clinic.